**Software Engineer**

**Job summary**

Are you a software engineer who wants to be a part of a dynamic team committed to standards-based web application development? Would you like the variety of working on different web and mobile applications while learning new skills? Do you enjoy workplace flexibility? And being in a tech company that not only cares about the environment and community, but goes the extra mile to get certified and [registered as a B Corporation](https://www.bcorporation.net/community/fmyi)? Then apply to join the inspiring team at FMYI, where you’ll pick up skills and grow in our supportive environment.

FMYI was founded in 2004 as the pioneer in social collaboration software. We host over two million workspaces for companies, government agencies, universities, and nonprofits of all sizes while being a B Corporation committed to people, planet, and profit. We have an [award winning workplace flexibility culture](https://www.fmyi.com/blog/finding-balance/). And we’re proud of the media coverage in TechCrunch, New York Times, Businessweek, The Oregonian, Silicon Florist, and other sources.

**Responsibilities**

* Development and maintenance of applications
* Database administration, including growth planning
* System administration

**Minimum qualifications**

* Software engineering experience with Java
* Basic understanding of SQL
* Ability to thrive in a fast-paced startup
* Strong communication and collaboration skills
* Self-motivated, self-starter
* Pass a background check

**Preferred qualifications**

* Software engineering experience with PHP, iOS, and Android
* Professional experience in database and systems administration, and/or web development
* Experience with Spring, Hibernate, Lucene, and knowledge of web standards (e.g. HTTP, HTML, SMTP)
* Experience with iOS or Android mobile development experience  
  Sustainability interest and/or experience

**Company benefits**

* Award winning flexible, collaborative, and casual work environment
* No limit on time off to help balance life with being a productive contributor to the team
* Medical plan with 80% subsidy of employee’s premiums
* Dental and vision plan
* 401k retirement plan with company match
* Employee stock option plan
* TriMet mass transit pass
* Bike friendly workplace (covered parking, [BTA Membership](http://btaoregon.org/benefits/))
* Sustainability training
* Celebratory lunches downstairs at [Lardo](http://lardopdx.com/) with the team

**Company info**

Awards and certifications: Certified B Corporation, City of Portland BEST Award Winner, Sloan Award for Business for Excellence in Workplace Flexibility, Sustainable Business Oregon “Innovation in Sustainability” Award, Certified Minority Business Enterprise

* [Video overview of the FMYI Platform](https://www.youtube.com/watch?v=0KmezOyN8T8)
* [Three minute company brand video](https://www.fmyi.com/company/)
* [Our new office on North Williams Avenue](https://www.fmyi.com/blog/new-office-space-next-10-years/)
* [Reflections from our annual employee summit](https://www.fmyi.com/blog/fmyi-summit-2014/)

To apply, [email a cover letter and resumé to us](mailto:jobs@fmyi.com). We’re looking forward to hearing from you!